



**USDA 1994 Tribal Land-Grant Colleges and  
Universities Program  
The Land-Grant Development Program**

**Washington, DC  
November 3, 2013**

**USDA 1994 Tribal Land-Grant Colleges and  
University Program**

# ~~WHITE HOUSE MINORITY SERVING~~ Institutions (MSI) Report and Plans



## Issue

Agency reporting has not been 100%;

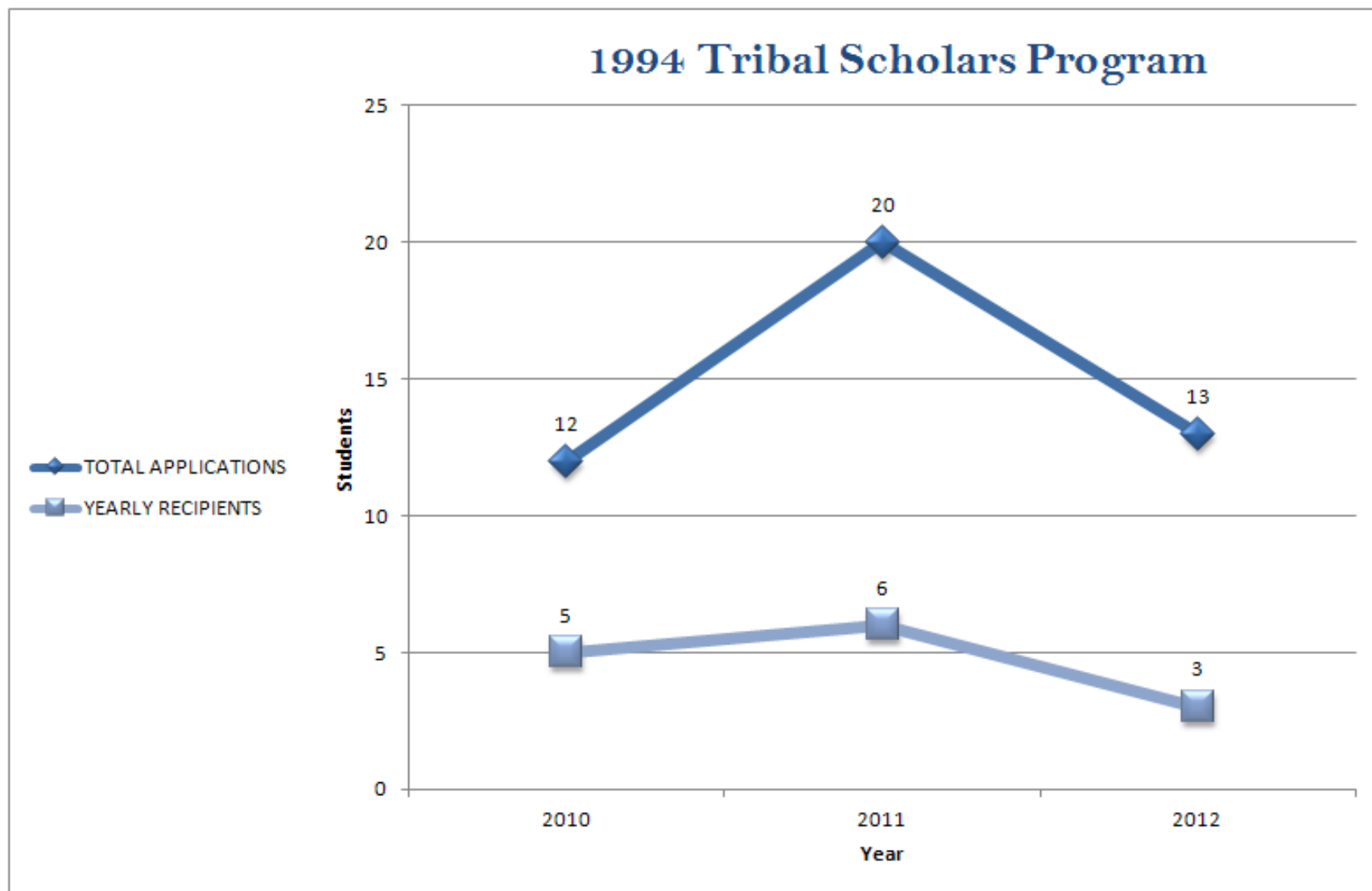
Some Agencies have over-reported their support of Tribal  
Colleges and Universities;

Agencies had not been engaged for a plan


## Improvement

- The 1994 Program's coordination with the Undersecretary's Offices should help to improve individual Agencies response to this annual report and plan.
- AIHEC Presidents have expressed an interest to participate in the MSI plan and report process and in USDA budget formulation.
- FALCON may want to participate.

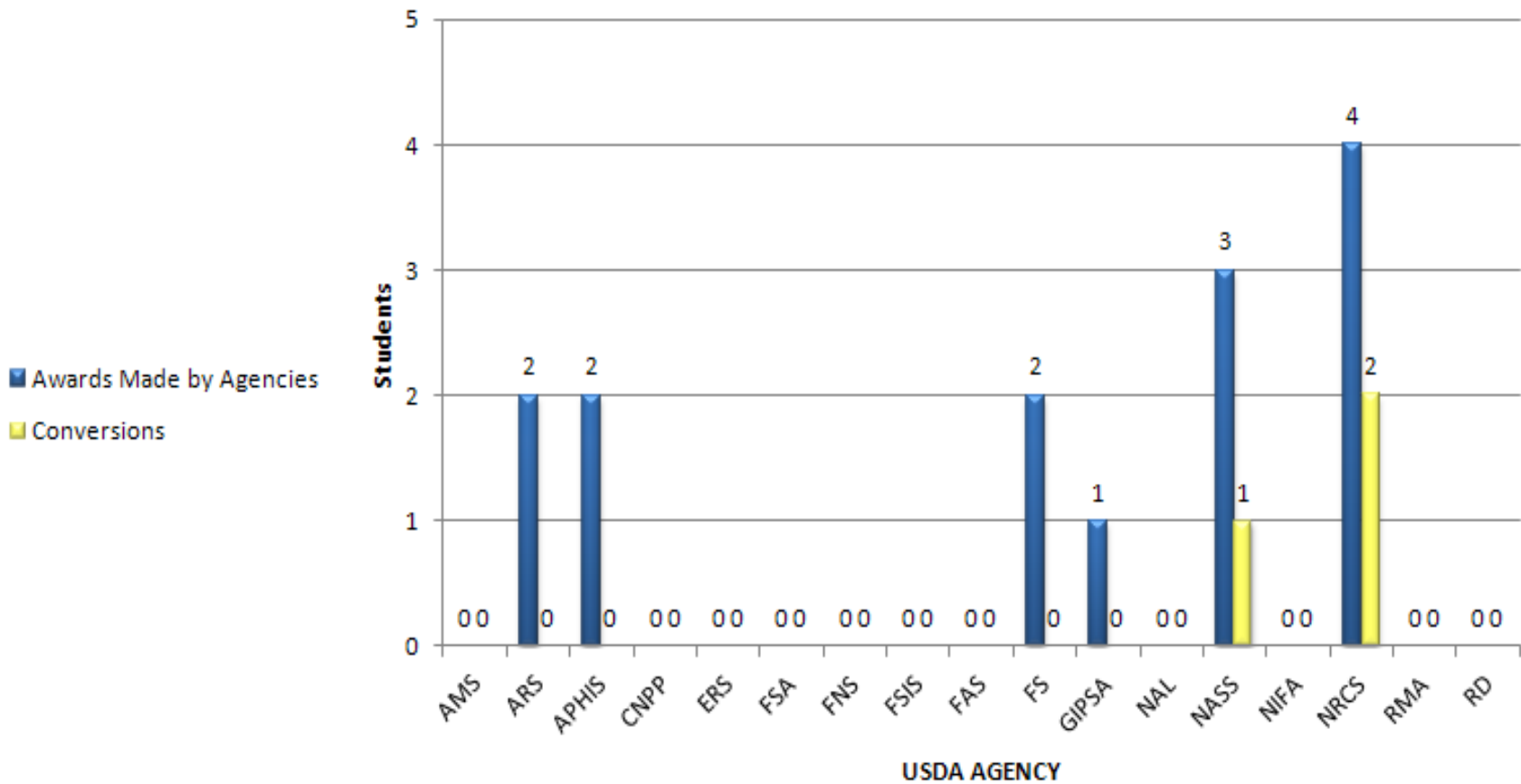
# 1994 Tribal Scholars Program



# Tribal Scholars Program Participation by Agency



**Participating USDA Agencies  
Inclusive of STEP Awards**





## Tribal Scholars Program: New Authority

The U.S. Department of Agriculture 1994 Tribal Scholarship provides undergraduate and graduate level students with challenging internship opportunity implanted under the USDA Fellow Experience Program (FEP). The FEP is an opportunity for individuals in an area of study related to a USDA specialty/program area to gain exposure to public service, or to broaden professional career experience in a specialty area. Scholars accepted into the program will be appointed using the Schedule A(r) authority (5 CFR 213.3202).



## Tribal Scholars Program: New Authority

- The program is designed to promote public service and create access to higher education for students attending one of the 1994 Tribal Land-Grant Institutions, the accredited Tribal Colleges and Universities.
- Participants are trained to become competitive for USDA permanent positions through an internship with a sponsoring agency.

# Tribal Scholars Program: Process

- We work with Agencies to develop position descriptions for potential opportunities.
- Recruit for these specific opportunities.

## 1994s Can Help:

1. Provide training for students to develop resumes and cover letters.
2. Participate in USDA trainings on Pathways Internship and Scholarships.
3. Respond to Office of Management and Budget Federal Register Notice regarding this program: ETA within the month.



## Discussion and Questions

**Contact Information**

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